

The DOD intent is that all its employees be covered under NSPS within the next few years. To this aim, conversion is being accomplished in a number of spirals or phases. The first TAMC staff will be converted under spiral 1.3, which is projected to become effective on or about April 15.

HOW DO I KNOW

if I am converting to the National Security Personnel System (NSPS) in Spiral 1.3 April 15?

- I am an identified NSPS participant and have been sent a personal e-mail advising me of the conversion and the actions I must complete – NSPS 101 and classroom training. *(Lists of PRMC NSPS Spiral 1.3 participants and military rating officials are posted on the Troop Command/Human Resources Division/Workforce Management Branch web site.)*
- I have Bargaining Unit Status (BUS) Code 7777 or 8888 and am projected to convert in Spiral 1.3. My BUS code can be found in Block 37 on my latest SF 50.
- My Job Description indicates a positive requirement for advanced professional formal education, a Personnel Policy formulation function, or duties associated with Civilian Personnel policy of a confidential nature may be converted if I meet all the requirements of the Fair Labor Standards Act (FLSA).
- If I am in the second or third category and have not received a notification advising me of conversion, I need to discuss my situation with my immediate supervisor who will obtain clarification for me.