

WHAT AM I?

- I am a forward-looking and flexible human resource management system designed to recruit and motivate a high-performance workforce.
- I am able to support the evolving national security requirements of the 21st century.
- I currently incorporate many areas of the human resource process to include staffing and workforce shaping, classification, compensation, and performance management.
- Merit system safeguards such as protection from discrimination, ensuring merit-based selections, and Veteran's preference will remain under me.
- I will not change employee benefits, retirement or COLA.

